

# FY24 Budget Update & Overview

December 11, 2023





### FY23 Fund Balance Review

- Fund Balance at Budget Adoption (Auditor's)
  - \$94,894,725, **6.75**%
- Fund Balance Projection\* (Auditor's)
  - \$92,976,152, **6.33**%
- Fund Balance Projection\* (Budget)
  - **\$97,624,959, 7.36%**
- Amount needed to achieve 8% Fund Balance = \$100.4 M
  - \$2.8M

\*As of 11/14/23



#### FY24 Recommended Budget Adjustments

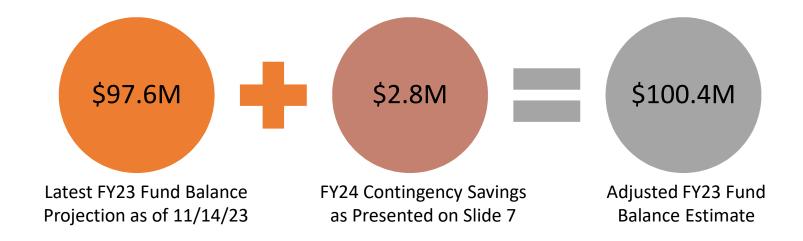
- To achieve 8% Fund Balance:
  - Reduce CIP budget:
    - From \$12M to \$10.4M +1.6M
    - Stagger new positions:
    - From \$3,525,000 to \$3,136,945 +388K (expected 600K)\*
      - Tier 1A January
      - Tier 1B April
      - Tier 1 C July
  - Assume savings from ARPA positions transition:
    - From \$\$1,741,313 to \$1,500,313 +\$241K
  - Assume savings from Municipal ID Project:
    - From \$500,000 to \$150,000 +\$350K
  - Defer portion of cost for Neighborhood Improvement Program:
    - From \$250,000 to \$125,000 +\$125K

\*Accounted Savings up to \$600k based on time to fill expectations

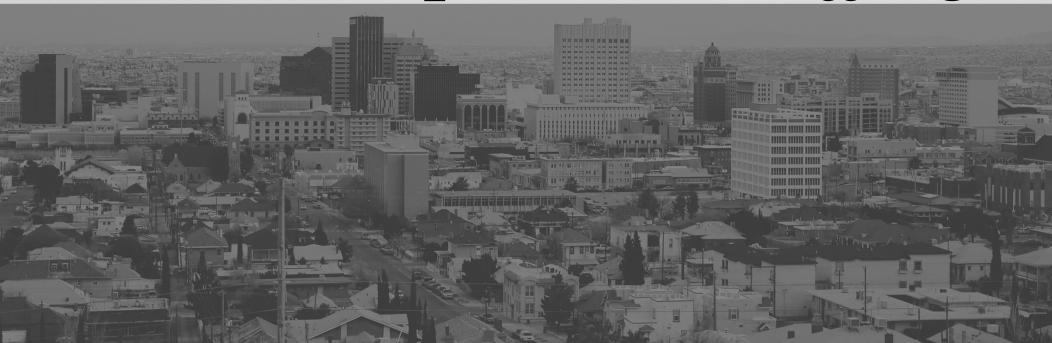


#### FY23 Fund Balance Outcome at 8%

New Estimated Fund Balance with savings:







#### Step Increases

- Pay Scales:
  - Attorney¹
  - Executive
  - General
  - Professional

- Step:
  - Step increases contingent upon reserve balance.

<sup>1</sup>Step increase according to pay scales

County Impact \$3,569,448 Effective January 7, 2024

EL PASO COUNTY

#### FY24 Staffing Requests-1A's

Budget **Financial Recovery** 

(1) Admin Spclst Sr - GS20

Community Services **Digital Library** 

(1) Dgtl Lbry Srv Spc - GS11

Council of Judges 338th District Court

(1) Admin Spclst Int - GS16

**County Auditor** 

(1) According Gnrlist – GS21

(1) Accountant Int – PS07

**District Attorney** 

(1) Admin Spclst – GS12 (1) Legal Secretary – GS14 **Human Resources** 

(1) HR Specialist - GS17

Office of Criminal **Justice Coordinator Reentry Support Servs** 

(1) Cmt Rsrc CD -GS22 (Hm/Rtry)

**Operations** \*For countywide use

(3) Grant Purch Crd - PS07

**Public Defender** 

(1) Sr Trial Attorney – A02

**Public Works** 

Planning & Development Infrastructure Services **Public Works Admin** 

- (1) Civil Engineer Int PS15
- (2) Concrte Finisher GS13
- (1) Equip Oprtr Int GS16
- (1) Pblc Wrks Ast Dir PS31

**Purchasing** 

(1) Buyer II – GS24

Sheriff's Office Law Enforcement Patrol **CID Enforcement** 

- (2) Deputy Sheriff SL01
- (1) Office Spclst Int GS10
- (1) Sergeant SLO3

County Impact \$1,773,592 (Effective January 7, 2024)

EXCELLENCE | PROFESSIONALISM | INTEGRITY | CREATIVITY

EL PASO COUNTY



#### FY24 Staffing Requests-1B's

Community
Services
General Assistance

(1) Eligibility Offcr In – GS15

**County Attorney** 

(1) Legal Secretary – GS20

**District Attorney** 

(1) Sr Trial Attorney – A02

Economic Development

(1) Econ Dvlpmnt Mgr – PS17

Public Works
Infrastructure Services

(2) Equipment Oprtr – GS14

**Purchasing** 

(1) Bid Tech – GS18

Sheriff's Office Law Enforcement Patrol

(2) Deputy Sheriff – SL01

County Impact \$548,861 (Effective April 14, 2024)

#### FY24 Staffing Requests-1C's

**Associate Family** Court #4

(1) Admin Spclst Int -GS16

Community **Services** 

**Digital Library** 

(1) Digital Progm Librn -**PS10** 

Council of Judges

(1) Data Analyst Coord –

**District Attorney** 

(1) Trial Team Chief – A04

Economic Development

(1) Hrtg Tsm Dvl Spclst -

**Public Defender** 

(1) Principal – A03

**Public Works** 

Infrastructure Services Planning & Development

(1) Street Electron Asst – GS14

(1) Civil Engineer – PS11

**Purchasing** 

(1) Inv Cntrl Spclst – GS14

Sheriff's Office **CID Enforcement** 

(1) Deputy Sheriff – SL01

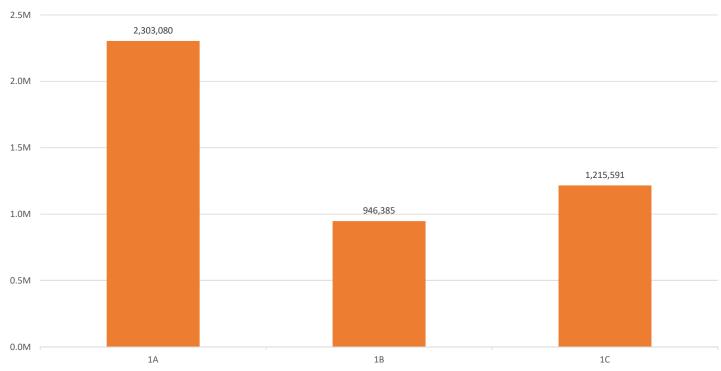
(1) Frnsc Cmptr Anlst – GS22

**County Impact \$420,655** (Effective July 7, 2024)

#### FY24 Staffing Requests

#### **FY24 New Position Requests**

Full Year Impact: \$4.5M



County Impact \$4,465,056

EL PASO COUNTY







### FY24 New CIP Projects Summary of Priority Levels

Project Category	Priority A		Priority B		Priority C		Total	
	Projects	Amount	Projects	Amount	Projects	Amount	Projects	Amount
Health & Welfare	2	\$48,156.95	1	\$4,600.00	0	\$0.00	3	\$ 52,756.95
Public Safety	1	\$210,000.00	6	\$291,000.00	2	\$175,000.00	9	\$ 676,000.00
General Government	4	\$696,000.00	1	\$5,000.00	6	\$964,995.42	11	\$ 1,665,995.42
Culture & Recreation	10	\$731,470.00	5	\$538,460.00	11	\$841,301.50	26	\$ 2,111,231.50
Administration of Justice	4	\$182,200.00	1	\$143,000.00	6	\$147,322.98	11	\$ 472,522.98
Public Works	8	\$1,216,000.00	6	\$1,225,000.00	12	\$975,042.00	26	\$ 3,416,042.00
Total	29	\$3,083,826.95	20	\$2,207,060.00	<b>3</b> 7	\$3,103,661.90	86	\$ 8,394,548.85



## FY24 CIP Projects Recommended Priority A

ID	Department	Project	Type	Amount
CIP24-1	Office of Medical Examiner	Equipment replacement	Replacement Project	\$10,728
CIP24-2	Office of Medical Examiner	Autopsy equipment	Replacement Project	\$37,429
CIP24-3	EPCSO - Downtown Detention	Washer & Drier Replacement and Installation	Replacement Project	\$210,000
CIP24-4	Office of the District Clerk	vehicle Replacement	Replacement Project	\$55,000
CIP24-5	Parks & Recreation	Ascarate Park utility vehicle request-F250	Replacement Project	\$55,000
CIP24-6	Parks & Recreation	Ascarate Park utility vehicle request-Gator HPX615E	Replacement Project	\$42,500
CIP24-7	Parks & Recreation	Ascarate Park equipment request-TR36B Trencher	Replacement Project	\$27,000
CIP24-8	Parks & Recreation	Ascarate Golf Course-3100d mower (t-boxes)	Replacement Project	\$47,000
CIP24-9	Parks & Recreation	Ascarate Golf Course-Trimax Mower (roughs)	Replacement Project	\$43,320
CIP24-10	Purchasing	Dock Restoration	New Project	\$300,000
CIP24-11	Council of Judges	Digital Court Recording System (2 Courts)	New Project	\$125,000
CIP24-12	Planning & Develpment	New Field-Site Vehicles	Replacement Project	\$50,000
CIP24-13	Public Works	ADA Transition Plan	New Project	\$450,000
CIP24-14	Parks & Recreation	Ascarate Golf Course-3505 mower (shoulders)	Replacement Project	\$35,000
CIP24-15	Parks & Recreation	Ascarate Park-Event Chairs	Replacement Project	\$48,190
CIP24-16	Parks & Recreation	Pool slides	Replacement Project	\$98,460



## FY24 CIP Projects Recommended Priority A

ID	Department	Project	Type	Amount
CIP24-17	120th District Court	Remodel Kitchen	New Project	\$5,200
CIP24-18	171st Distrct Court	Office Space location	New Project	\$5,000
CIP24-19	Criminal Justice Coordination	CJC Ysleta Annex Renovation	New Project	\$47,000
CIP24-20	Facilities Maintenance	Generator Replacement	Replacement Project	\$470,000
CIP24-21	Planning & Development	New Field-Site Vehicles	New Project	\$50,000
CIP24-22	Planning & Development	New Field-Site Vehicles	New Project	\$50,000
CIP24-23	Information Technology	Downtown Jail Fiber Backbone Infrastructure Upgrade	Replacement Project	\$130,000
CIP24-24	Information Technology	Courthouse Wireless Equipment Upgrade	Replacement Project	\$486,000
CIP24-25	Information Technology	SO Command Post Upgrade	Replacement Project	\$25,000
CIP24-26	Facilities Maintenance	Repair Roof Parapet Walls	Replacement Project	\$30,000
CIP24-27	Facilities Maintenance	Remodel Constable Precint 6 office space	Replacement Project	\$26,000
CIP24-28	Community Services	Relocate Illumina Public Library Services	New Project	\$35,000
CIP24-29	Facilities Maintenance	HVAC Replacement	Replacement Project	\$90,000

## FY24 CIP Projects Recommended Priority B

ID	Department	Project	Type	Amount
CIP24-30	Facilities Maintenance	Domestic hot and cold water replacement	Replacement Project	\$450,000
CIP24-31	Community Services	New truck for Community Deveolpment	New Project	\$55,000
CIP24-32	Facilities Maintenance	Bakery and Laundry Air Washers Replacement	Replacement Project	\$200,000
CIP24-33	Parks & Recreation	County Parks-Compact Wheel Loader	New Project	\$180,000
CIP24-34	Parks & Recreation	Sportspark Clubhouse Metal Roofing and Resurfacing	Replacement Project	\$150,000
CIP24-35	EPCSO	Repaint of Patrol Units	New Project	\$85,000
CIP24-36	EPCSO	Polygraph Equipment for Backgrounds	Replacement Project	\$23,000
CIP24-37	Public Works	Equipment Canopy in Fabens	New Project	\$350,000
CIP24-38	Office of Medical Examiner	New Equipment	New Project	\$4,600
CIP24-39	Public Works	Storm abridged TA Application	New Project	\$50,000
CIP24-40	Facilities Maintenance	Courthouse Swing Stage	Replacement Project	\$100,000
CIP24-41	Juvenile Probation Department	JPD/Ascarate Park Netting and Pole repair	Replacement Project	\$25,000
CIP24-42	Parks & Recreation	Water Slide Fabens	Replacement Project	\$98,460
CIP24-43	EPCSO	DDF Medical Clinic Floor Replacement	Replacement Project	\$20,000
CIP24-44	EPCSO	Auto Lift	New Project	\$40,000
CIP24-45	EPCSO	Washer & Drier for the Annex	Replacement Project	\$98,000
CIP24-46	Public Defender's Office	Public Defender remodel	New Project	\$143,000
CIP24-47	Fleet Department	Compressor	New Project	\$5,000
CIP24-48	Parks & Recreation	Sportspark utility vehicle request -F250	Replacement Project	\$55,000
CIP24-49	Planning & Development	PDN Trail Development Feasibility Studies	New Project	\$75,000



### FY24 Ongoing CIP Projects Recommended Funding

- Ongoing Department Needs
  - Technology
  - HVAC
  - Park Improvements
  - Sidewalks
  - Emerging Public Safety IT Needs
  - Vehicle Replacement
- Total Proposed Budget of \$5,146,000

#### Action Items

- Approve funding in the amount of \$3,569,448 for step increase for eligible employees (as presented on Slide 7), with an effective date of January 7, 2024.
- Approve funding in the amount of \$1,773,592 for tier 1A New Position staffing to be considered for an effective date of January 7, 2024.
- Approve funding in the amount of \$548,861 for tier 1B New Position staffing to be considered for an effective date of April 14, 2024.
- Approve funding in the amount of \$420,655 for tier 1C New Position staffing to be considered for an effective date of July 7, 2024.
- Approve funding allocation in the amount of \$3,083,826.95 for FY24 CIP Priority A Projects as presented.
- Approve funding allocation in the amount of \$2,207,060.00 for FY24 CIP Priority B Projects as presented.
- Approved funding allocation in the amount of \$5,146,000 for FY24 CIP Ongoing Replacement Project as presented.

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