



COMMISSIONERS COURT CONTRACT FORM

CONTRACT SUMMARY

Approve and authorize the County Judge to sign the Aetna Medicare Advantage Plan Group Agreement between the County of El Paso and Aetna Life Insurance Company for plan year 2023. Funds are available in account: IS-HEALTH-RET MED ADV PLAN FEE. (Contract No. 2022-1010)

ADDITIONAL BACKGROUND:

The County of El Paso is currently providing health insurance coverage for Medicare eligible retirees and their spouses through Medicare Group Agreements with Aetna Life Insurance Company. On September 12, 2022, the Commissioners Court approved the Aetna Medicare Advantage Plan Rate Proposal and Renewal from Aetna Life Insurance Company for plan year 2023. The agreement outlines the benefits, provisions, rights, and responsibilities for participation in the Medicare Advantage Plan by eligible retirees and their dependents. There are no significant changes to the language in the 2023 Group Agreement.

The County currently has approximately 156 Medicare Eligible retirees/dependents enrolled in the Aetna Medicare Advantage Plan for plan year 2023. The County subsidizes 50% of the Medicare Advantage Plan premiums. The member's premium for plan year 2023 will remain the same at \$112.035 per month, and the County will also pay \$112.035 per member per month.

The Aetna Medicare Advantage Plan Group Agreement with Aetna Life Insurance Company for plan year 2023 has been reviewed by the County Attorney's Office (2022-1010)

FISCAL IMPACT:

2019 Medicare Advantage Plan: \$169,413

2020 Medicare Advantage Plan: \$204,730

2021 Medicare Advantage Plan: \$201,531

2022 Medicare Advantage Plan: \$213,762

2023 Medicare Advantage Plan: \$209,729 (Est. 156 members)

Already budgeted for FY 2023

COIS-5001-0000000-431-10-10000-0001-00000-540019

PRIOR COURT ACTION:

December 3, 2018, Item #18, Commissioners Court awarded RFP#18-030 to Aetna Life Insurance Company to serve as the Third Party Administrator for Health and Dental Benefits for the County of El Paso.

June 3, 2019, Item #11, Commissioners Court approved Aetna Medicare Advantage Plan Rate Proposal and Agreement (2019-0165 and 2019-0205)

November 4, 2019, Item #12, Commissioners Court approved the Aetna Medicare Advantage Plan Rate for plan year 2020 (2019-0796)

May 18, 2020, Item#4G, Commissioners Court approved the Aetna Medicare Advantage Plan Agreement for plan year 2020 (2020-0345)

November 2, 2020, Item #19, Commissioners Court approved the Aetna Medicare Advantage Plan Rate for plan year 2021 (2020-0829)

February 22, 2021, Item#4J, Commissioners Court approved the Aetna Medicare Advantage Plan Agreement for plan year 2021 (2021-0060)

September 20, 2021, Item#4H, Commissioners Court approved the Aetna Medicare Advantage Plan Rate for plan year 2022 (2021-0716)

December 6, 2022, Item #4W Commissioners Court approved the Aetna Medicare Advantage Plan Rate for plan year 2022 (2021-0893)

RECOMMENDATION:

Approve and authorize the County Judge to sign the Aetna Medicare Advantage Plan Group Agreement between the County of El Paso and Aetna Life Insurance Company for plan year 2023. Funds are available in account: IS-HEALTH-RET MED ADV PLAN FEE. (Contract No. 2022-1010)

BASIC CONTRACT DETAILS

CONTRACT NO.: 2022-1010

CONTRACT TITLE: Aetna Medicare Advantage Plan / MSA-866233 / Plan Sponsor No. 89626982 / Yr 2023

SECOND PARTY: Aetna Life Insurance Company

CONTRACT TYPE: Insurance

TERM AND BUDGET DETAILS

TERM: 1 Year

EXTENSION OPTIONS:

EFFECTIVE DATE: 1/1/2023

MOD EFFECTIVE DATE (If Applicable):

EXPIRATION DATE: 12/30/2023

MOD EXPIRATION DATE (If Applicable):

EXTENSION DEADLINE DATE (If Applicable):

AMOUNT: 0

MOD AMOUNT (If Applicable):

APPROVALS

COUNTY ATTORNEY APPROVAL

The attached document has been given legal review by the El Paso County Attorney's Office on behalf of the County of El Paso, its officers, and employees. Said legal review should not be relied upon by any person or entity other than the County of El Paso, its officers, and employees.

COUNTY ATTORNEY: Evette Ugues

LEGAL REVIEW: Approved as to Form as Submitted

LEGAL REVIEW NOTES (If Applicable):

DATE: 11/30/2022

DIRECTOR/DEPARTMENT HEAD APPROVAL

The undersigned hereby certifies that he/she has read the contract, understands and approves the contract terms and conditions and further certifies that the contract conforms to the bid specification, if any, and acknowledges that he/she is responsible for administering all terms and conditions.

DIRECTOR/DEPARTMENT HEAD/DESIGNEE: Sam Trujillo

DEPARTMENT CONTACT: Verenice Acosta

DEPARTMENT: Human Resources

DATE: 12/01/2022