# County Of El Paso

| Stop Loss Financials | Effective Date: January 01, 2023 |
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Control #00866233

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|---|---|
| Policy Period: | January 01, 2023 through December 31, 2023 |
| Status: | Final/Firm |
| Valid for: | 30 Days |

- Please refer to the Stop Loss Assumptions and Caveats for additional information.
- Stop Loss rates and factors will be billed on a Composite PEPM basis.

| Quote Specifications | Current | Renewal |
|---|---|---|
| Contract Situs | Texas | Texas |
| Policy Period Length (months) | 12 | 12 |
| Total Enrollment | 2,519 | 2,478 |
| Producer Commission | None | None |
| Terminal Liability Option | No | No |

| Individual Stop Loss (ISL) Coverage | Current | Renewal |
|---|---|---|
| Covered Benefits | Medical/Rx | Medical/Rx |
| Individual Stop Loss Amount | $300,000 | $300,000 |
| Lasering (High Risk Claimants) | No | No |
| Aggregating Specific Amount | None | None |
| Contract Type | Paid | Paid |
| ISL Coinsurance % | 100% | 100% |
| Maximum Annual ISL Payment Amount | Unlimited | Unlimited |
| ISL Composite PEPM Rate | $92.11 | $103.62 |
| Estimated ISL Policy Period Premium | $2,784,301 | $3,081,244 |
| *% Change in Individual Stop Loss Premium* | | 12.5% |

*This quotation is issued or underwritten by Aetna Life Insurance Company.*

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## Stop Loss Assumptions & Caveats — Effective Date: January 01, 2023

For the purposes of this document, Aetna may be referred to using "we", "our", or "us" and County Of El Paso may be referred to using "you" or "your".

We are pleased to provide you with our renewal for Stop Loss insurance. These Assumptions and Caveats, in conjunction with the Stop Loss Financials exhibit, combine to form the entirety of this renewal. Please review them carefully and notify us immediately if any of the features do not meet your expectations or if any of our assumptions are incorrect. Changes in the features or assumptions may affect premium rates or claim factors.

Additional state-specific notices should be reviewed at this link:
http://www.aetna.com/legal-notices/documents/stop-loss-uw-disclosures-07-15-2020.pdf

## Renewal Status

This is a final, firm offer. You must accept the rates within 30 calendar days from the date of delivery of this package. If you fail to accept the rates within 30 calendar days, we reserve the right to request updated underwriting data, which may alter the rates and terms of the offer.

## Assumptions

- The policy period is indicated on the Stop Loss Financials. The Stop Loss policy period must agree with the self-funded plan's contract period, both of which must end on the next renewal date.
- Eligibility for Stop Loss coverage will apply as described in the self-funded benefit plan(s) and in accordance with the Stop Loss policy provisions.
- In at least one quoted option, Pre-65 retirees and their dependents have been included in Stop Loss coverage. Post-65 retirees and their dependents have been excluded from Stop Loss coverage and will need separate account structure.
- There must be common ownership among all participating divisions or subsidiaries for this quote to remain valid.
- Your business and/or Standard Industrial Code is 9111.

## What Is Covered

- Self-funded benefit plans covered by Stop Loss are identified on the Stop Loss Financials. All other benefit plans are excluded.
- Contract Type - As indicated on the Stop Loss Financials, eligible claim expenses will be covered for incurred and paid dates based on:
  - A Paid contract type - Stop loss covers eligible claim expenses paid during the policy period regardless of when they were incurred, as long as the Aetna Stop Loss policy was in force at the time of incurral or Aetna was the prior policy period's claim administrator. Exception: if the prior Stop Loss policy period had a run-out contract type, claims paid during the run-out period and accumulating toward the prior policy period's Stop Loss amounts, will not accumulate towards the Paid contract type in the renewal period.

## What Is Not Covered

Coverage exclusions include but are not limited to the following:

- Expenses that are not payable under the plan or in accordance with Aetna's clinical policy and established claim practices. This includes expenses that are experimental or investigational, not medically necessary, or in excess of the reasonable and customary charge;
- Eligible claim expenses covered by another valid Stop Loss policy in addition to our policy during the same time period.
- Plan administration expenses including, but not limited to cost containment administrative fees, care management fees, and network access fees, with the exception of shared savings fees associated with our National Advantage Program (NAP);
- Assessments or surcharges applied to claims by any government body, with the exception of the MA Uncompensated Care Pool, Minnesota Care Provider Tax, or New York Health Care Reform Act surcharges;
- Incentive or risk share payments, care coordination payments, and other non-fee-for-service payments associated with any agreement with an accountable care or similar provider organization;
- Expenses for services, treatment, or related complications provided outside the United States. This includes prescription drugs or medical supplies provided by non-U.S. based companies;

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## Stop Loss Assumptions & Caveats — Effective Date: January 01, 2023

- Capitation payments excluded from Individual Stop Loss but included under Aggregate Stop Loss.

## Stop Loss Reimbursement

- When Aetna is also the plan's administrator and the Stop Loss policy is in-force, eligible claims are funded by Stop Loss immediately, as they are approved for payment under the plan. This "Immediate Reimbursement" means that your cash flow is not impacted by waiting for reimbursement of claims exceeding the Stop Loss amount and claim reports are not required. Additional reconciliation is necessary when run-in or run-out is covered, or when other than a 12/12 or Paid contract type is utilized.
  When Aetna is not the claims administrator, reconciliation for reimbursable amounts is performed at the end of the policy period once you provide appropriate claim details and other necessary information.

## Underwriting Requirements

- We reserve the right to amend or withdraw our offer to reflect the underwriting impact of any additional information we obtain or in the event you are unable to provide us any of the information we need to fully underwrite the risk.
- If you fail to meet the our underwriting requirements, including but not limited to a minimum of 51 eligible subscribers, our Stop Loss offer will be withdrawn. If failure to meet this requirement occurs after a Stop Loss policy has been issued, the policy will terminate as of the first day of the first month following the month in which the underwriting requirement was not met.
- We reserve the right to adjust the premium rate or any aggregate Stop Loss factor as of the date of any change to the underlying assumptions that impacts the risk assumed. Changes include, but are not limited to:
  - Any change of +/- 15 percent in enrollment
  - Any change to the plan document(s) that will change the risk assumed under the policy
  - Any change to this policy
  - Any addition or deletion of a unit, division, subsidiary, affiliated or associated company exceeding 10 percent of existing enrollment
  - Any change in federal or state law or regulation that impacts the policy or the coverage provided
  - Any change impacting the risk we have assumed, including but not limited to: age, gender, geography, occupation, incorrect or incomplete information provided in Disclosure statements, etc., that impacts the nature of the risk by more than 10 percent
  - Any change in claims administrator, provider network or cost containment vendor, provided we have consented to the change in writing
  - Any change in the claims administrator’s claim payment system or payment practices that causes a variation of +/- 5 percent versus the most recent 12 month average claim processing time.

  New units, subsidiaries, etc., will be underwritten. Claim reports may be requested. If this information is not provided, we reserve the right to require a completed and signed Disclosure and may apply AAW/DNC rules on the acquired group.