

Standard Insurance Company

1100 SW Sixth Avenue Portland OR 97204

Benefit Administration Fee Arrangement

Standard Insurance Company ("The Standard") agrees to provide a Benefit Administration Fee as part of our policy support for County of El Paso, Texas ("Policyholder") and in connection with Group Policy # (if known) 643895 ("Group Policy"). Policyholder has selected T.E.B. Benefits Group Inc. ("Platform") to provide it with enrollment and administration services related to Policyholder's insurance coverage with The Standard. The Standard will remit the Benefit Administration Fee as outlined in the Schedule below. Platform is not a party to and does not have any rights under this arrangement.

The Standard agrees to this arrangement based on the following:

- **Non-Endorsement and Hold Harmless:** The decision to select and use Platform is solely that of Policyholder. The Standard does not endorse Platform and Platform is not performing services on behalf of The Standard. The Standard does not require Policyholder to work with Platform to have insurance coverage with The Standard. Any issues that arise from the selection and use of Platform will be resolved by Policyholder and Platform. Policyholder will hold The Standard harmless from any damages or claims of any nature arising between Policyholder and Platform.
- **Change in Insured Coverage or Termination:** If Policyholder's applicable coverages change, the Standard will change the Schedule accordingly. If Policyholder's applicable coverages terminate, this arrangement will terminate, and The Standard will cease payment to Platform. The Standard also reserves the right to change or terminate the arrangement, at our discretion, by providing thirty (30) days written notice to Policyholder.
- The BenAdmin platform provider must agree to accept payment of the Benefit Administration Fee.
- **Effective Date:** Payment of the Benefit Administration Fee shall take effect on the later of the effective date of the Group Policy, if the agreement is signed prior to the effective date, or the first of the month following the date on which this agreement is signed by the Policyholder. In no circumstances, shall The Standard pay a Benefit Administration Fees retroactively for any period prior to the Effective Date of this agreement.

Schedule (% of paid premium):

☒ Life	3.5%
☒ STD	3.5%
☒ LTD	3.5%
☐ Accident	%
☐ Critical Illness	%
☐ Hospital Indemnity	%
☐ Dental/Vision	%

T.E.B. Benefits Group Inc

Life, STD, LTD 3.5%


Signature

Jill Schlofer
Printed name

Signature

County of El Paso, Texas
Printed name

Date