

El Paso County FY2023 Budget

September 12, 2022

- Malcolm Baldridge Commitment Level Award from Quality Texas
- 4 NACo Achievement Awards, including
 - For ITD:
 - DA Case Management Portal
 - Electronic Bonding
 - County Website Redesign
 - For County Administration
 - Reduce the Risk Campaign
- Outdoor Recreation Professionals Project Excellence Award
- Aetna Health & Wellness Award
- GFOA awards for ACFR, Budget and new PAFR Award
- Public Defender Awards
- Fleet Modernization
- Continued Implementation of Reconstitution of Operations Plan

EL PASO COUNTY 2

- Corbin-Sambrano Redevelopment
- Commitment to Public Art Projects
- Continued investments in water and wastewater infrastructure
 - Lourdes/Conquistador Subdivisions
 - Cochran Colonia
 - Sandhills Water Collection System
 - Morning Glory Subdivision
 - Hillcrest Center
 - East Montana
- Expansion of our County parks
 - Horizon View Estates
 - Eastlake/Mission Ridge

- Continued improvements to Historic Heritage
 - The Placita
 - Los Portales Museum
 - Casa Ronquillo
 - Old County Jail
- Animal Welfare Clinic and Lifesaving Impact Grant Award (Petco)
- Stormwater Mitigation & Master Plan
- Migrant Support Services
- Digital Services Librarian
- Project Chance and Reentry program
- Congregate Meal Program (Dine-In Meals and Home Delivery)

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- Rental, Utility, Mortgage and Burial Assistance
- Emergency Shelter Placement for the Homeless
- Office of the New Americans
 - iSpeak915
- Fabens Airport Hangar and Capital Improvements
- Eco-Tourism and Sustainability Efforts
- Continuation of FASTER Economic Relief Program
- Re-launch of Digital El Paso
- Two Historic Marker Dedications
 - National Votes for Women Trail- Maud Sampson Williams Designation
 - Felix Martinez

COUNTY 5

- Continued investment in broadband access and infrastructure
- Healthy Food Financing Initiative grants
- Virtual Kiosks
- County Downtown Annex
- 75-acres master planning and development
- Community Cleanup events
- Vac-Con Vacuum Trucks
- Veterans Memorial
- Renaming of the Enrique Moreno County Courthouse and Alicia Chacon Courtroom
- Canutillo New Sidewalk Project
- Bob Hope Extension Project
- John Hayes Construction Project

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- 4 Transit Passenger Shelters
- Regional Transit Expansion and Start-Up Assistance
- Interior Drainage Analysis Study
- Skatepark, Playgrounds and Sport Court Replacement
- San Felipe Off Highway Vehicle Project
- Ascarate Pavilion/Facilities WiFi
- All-abilities Playgrounds
- Continued efforts to implement Parks Master Plan
- County Events and Venue Feasibility Study
- New Shade Canopies at the Sportspark
- Digital Sign at Ascarate Golf Course



- Blue Gill Vendor Award and return of QOL Activities
- Sky Beams at the Healing Garden
- Pavilion and Shelter Rentals and Community Events
- Cross-border Veterinarian Professionals Program
- Veterans Women Day Brunch
- Veteran Caregivers Mental Health and Wellness Restorative Weekend
- Veterans Assistance Grant Award
- Korean War Veterans Memorial Highway
- CIT Team Expansion
- Binational Coordinator Creation
- Women's Commission
- Communications Team Creation

ARPA Commitments & Projects

- ESD/SO Regional Mobile Command Units
- Jail Medical Testing, Supplies, Treatment
- Downtown Jail Remodel
- Juvenile Justice Center Improvements
- County Sanitization, Cleaning Supplies/Equipment & PPE
- Annex Courtroom II Buildout Remote Hearings
- Virtual Courthouse Kiosks
- Microwave Link Connectivity
- Canutillo Warehouse New Facility
- Medical Examiner's Office New Facility
- Virtual Court Technology
- Public Health Support for Constables

L PASO COUNTY 5

ARPA Commitments & Projects

- Jail Medical Staffing
- CIT Expansion for Mental Health Needs
- SO Fleet Vehicle Replacement
- Testing & Vaccination Traffic Control
- Electronic Monitoring
- Economic Development Loan Forgiveness
- NOFO for Non-Profit Support
- Pandemic Related Funeral Assistance
- Re-Entry Facility
- Water & Wastewater
- Broadband and Bandwidth Increase
- VOIP System Upgrade

Professionalism | Integrity

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Commissioners Court Strategic Direction

- February 17, 2022 Fiscal and fund balance projections through FY2026
- March 17, 2022 Financial Market Update, Excess Workers' Compensation Coverage,
- March 21, 2022 Strategic and Fiscal Update
- March 22-23, 2022 Strategic Planning Workshop for Commissioners Court
- March 28, 2022 Excess Workers' Compensation coverage budget hearing
- April 21, 2022 Health and Dental Plan design and premiums
- May 19, 2022 Grant Sustainability Outlook for Budget
- June 16, 2022 TCDRS Retirement Benefit, Staffing Requests and Changes, Employee Salaries and Elected Official Pay, Various User Fees, Water rates, revenue projections, fund balance outlook, and the FY23 General Fund Budget outlook on expenses. You also received a strategic plan update on projects ahead of us at this meeting.
- June 27, 2022 Set juror pay at \$8 and \$40 per day.
- July 18, 2022 Outside agency presentations (Project Arriba and Crime Stoppers)
- July 21, 2022 Strategic plan, Capital Improvement Budget, Health & Dental Plans, Life Insurance, Liability Insurance, Recruitment and Employment Trends, Staffing Requests and Changes, Employee Salaries and Elected Official Pay, Van Pool, Parking, and Tuition Assistance Benefits, Administrative Accountability Policy Updates, Revenue and Fund Balance Projections, and the Overall Proposed Budget, including significant changes.
- July 25, 2022 Adoption of the FY2023 Capital Improvement Plan
- August 8 ESD 1 and ESD 2 budget presentations
- August 9 & 10- Budget Hearings
- August 22- Tax Rate Public Hearing and Adoption

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Looking Forward

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Looking Forward in FY2023

<u>Included in Proposed Budget</u>:

- \$14.6M Wage adjustments
 - CLEAT contract, County Step & COLA
- \$245.6K Elected Official Pay
- \$4.9M Employee Health Insurance
- \$505K Animal Welfare Clinic
 - Operations contingency
- \$42K VA One Stop Lease Program
 - Up to this amount
- \$ 787.5 K Growth to Economic Development Impact Fund in FY23

- \$ 2.1 M El Paso County Mobility Projects for FY23
- \$2.8 M Total allocation for storm water funding for FY23

FY22 Tax Anticipation Note:

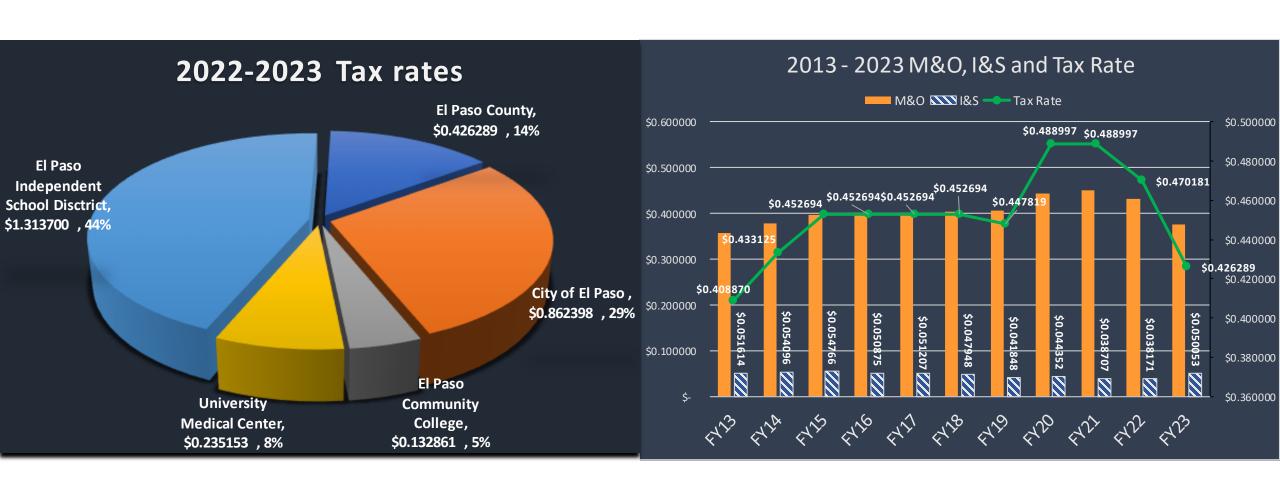
- \$ 4.2 M El Paso County Mobility Project Funding
- \$7.7 M Storm Water Project Funding
- \$ 2.5 M Parks Funding (\$3 M with Ascarate as alternate project)
- \$1.8 M Facility Maintenance
- \$4.0 M in other projects (approx.)



El Paso County FY2023 Budget

Budget & Tax Rate Summary

Tax Rate Overview



FY2023 Budget Summary (as of 8/29/22)

3.9 M

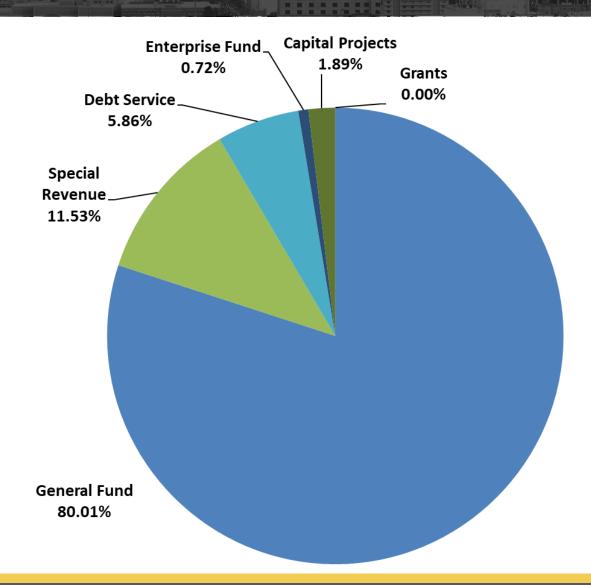
FY 2022-23 Proposed Budget All Funds \$554.5 Million

- Personnel Expenditures \$ 293.8 M
- Operating Expenditures \$ 243.5 M
- Capital \$ 17.2 M

General Fund \$ 443.7 M Special Revenue \$ 63.9 M Debt Service \$ 32.5 M Capital Projects \$ 10.5 M

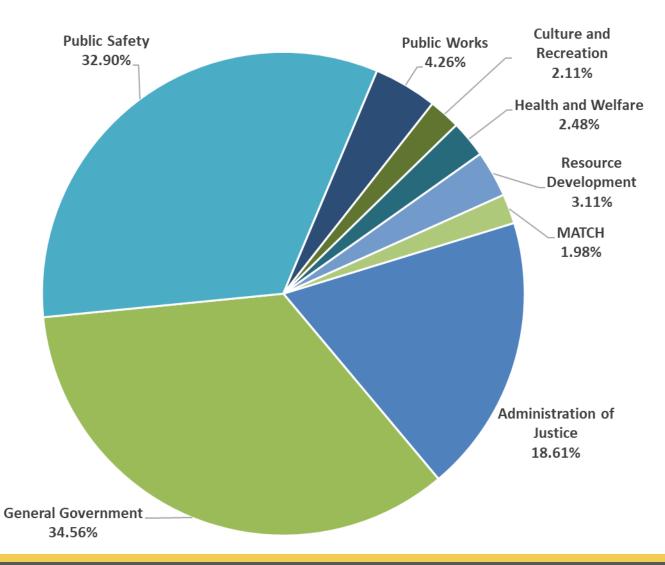
Enterprise

FY2023 Proposed Budget by Fund



PROGRAM NAME	FY2	3 Proposed Budget
General Fund	\$	443,684,748
Special Revenue	\$	63,911,968
Debt Service	\$	32,493,518
Enterprise Fund	\$	3,974,815
Capital Projects	\$	10,456,537
Grants	\$	-
GRAND TOTAL	\$	554,521,586

FY2023 Proposed General Fund Budget by Program



PROGRAM NAME	FY 2023 Proposed Budget
Administration of Justice	\$ 82,572,606
General Government	153,319,203
Public Safety	145,980,945
Public Works	18,896,715
Culture and Recreation	9,377,736
Health and Welfare	10,988,406
Resource Development	13,784,436
MATCH	 8,764,701
GRAND TOTAL	\$ 443,684,748

(1) Includes appropriated unallocated fund balance

FY2022 & FY2023 Budget & Tax Rate Comparison

	FY22 Budget	Tax Rate	FY23 Budget	Tax Rate	Budget Difference	Tax Rate Diference
El Paso County	\$498,174,997	\$0.470181	\$554,521,586	\$0.426289	11.31%	-9.34%
ESD#1	\$4,728,791	\$0.10	\$9,543,531	\$0.10	101.82%	0.00%
ESD#2	\$9,896,847	\$0.10	\$9,901,057	\$0.09358	0.04%	-6.42%
UMC (billions)	\$1.06	\$0.258145	\$1.20	\$0.235153	13.04%	-8.91%
City of El Paso (Billions)	\$1.07	\$0.907301	\$1.16	\$0.862398	8.85%	-4.95%

Wage Increases by Pay Scales*

Effective pay period beginning 10/02/22

5.5% COLA and 2.5% Step

- Executive
- General Services
- Professional

Fiscal	COUNTY*		
Year	Step Increase	COLA%	
FY 2023	2.5%	5.5%	

Sheriff's Office - CBA		
Step Increase	Wage Adj	
2.5%	1.5%	

Pay Increase According to Pay Scales:

- AgriLife Supplements (AGL1) 5.5% COLA
- Attorney 5.5% COLA and step based on pay scale
- Constable Deputies 1.5% COLA and 2.5% step
- Elected Officials** 8% COLA
- Judiciary Based on applicable statutes
- Sheriff's Office Based on Collective Bargaining Agreement (CBA)

County Impact \$14.6 million Elected Officials Impact \$245.6 thousand

(Included in FY23 Budget Projections)

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^{**} Pay increase according to pay scales above

^{**} Effective 10/01/22 and excludes the County Judge and County Commissioners

Motion

- APPROVE AND ADOPT WAGE INCREASES FOR ELIGIBLE EMPLOYEES AS PRESENTED TO BE EFFECTIVE OCTOBER 2, 2022, EXCEPT WHERE OTHERWISE NOTED.

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Motion

- APPROVE AND ADOPT THE ATTACHED EL PASO COUNTY ANNUAL OPERATING BUDGET FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2022, AND ENDING SEPTEMBER 30, 2023.

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