



# COMMISSIONERS COURT CONTRACT FORM

## CONTRACT SUMMARY

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Approve the Medicare Advantage Plan Rate Proposal and Renewal with Aetna Life Insurance Company for Medicare eligible County retirees and their dependents for plan year 2023. Funding is available in IS-HEALTH-RET MED ADV PLAN FEE. (Contract No. 2022-0619)

### **ADDITIONAL BACKGROUND:**

The County of El Paso is currently providing health insurance coverage for Medicare eligible retirees and their spouses through Medicare Group Agreements with Aetna Life Insurance Company. The County has 156 Medicare Eligible retirees/dependents enrolled in the Aetna Medicare Advantage Plan and currently subsidizes 50% of the Medicare Advantage Plan premiums.

In August 2022, the County received the Medicare Advantage Plan Rate Proposal and Renewal from Aetna Life Insurance Company which reflected no change in premium for plan year 2023.

The current total premium cost is \$427,525.56 annually or \$224.07 per member per month which results in the retiree paying \$112.035 per member per month and the County paying \$112.035 per member per month which will continue for plan year 2023. Approval of this proposal will result in the creation of a formal policy which will be brought back to the Commissioners Court for final approval.

The Aetna Medicare Advantage Plan Rate Proposal and Renewal has been reviewed by the County Attorney's Office (2022-0619).

### **FISCAL IMPACT:**

2019 Medicare Advantage Plan: \$169,413

2020 Medicare Advantage Plan: \$204,730

2021 Medicare Advantage Plan: \$201,531

2022 Medicare Advantage Plan: \$213,762

2023 Medicare Advantage Plan: \$209,729 (Est. 156 members) Already budgeted for FY 2023  
COIS-5001-0000000-431-10-10000-0001-00000-540019

### **PRIOR COURT ACTION:**

December 3, 2018, Item #18, Commissioners Court awarded RFP#18-030 to Aetna Life Insurance Company to serve as the Third Party Administrator for Health and Dental Benefits for the County of El Paso.

June 3, 2019, Item #11, Commissioners Court approved Aetna Medicare Advantage Plan Rate Proposal and Agreement (2019-0165 and 2019-0205)

**November 4, 2019, Item #12, Commissioners Court approved Aetna Medicare Advantage Plan Rate Proposal for plan year 2020 (2019-0796)**

**November 2, 2020, Item #19, Commissioners Court approved Aetna Medicare Advantage Plan Rate Proposal for plan year 2021 (2020-0829)**

**September 20, 2021, Item #4H, Commissioners Court approved Aetna Medicare Advantage Plan Rate Proposal for plan year 2021 (2021-0716)**

**RECOMMENDATION:**

**Approve the Medicare Advantage Plan Rate Proposal and Renewal with Aetna Life Insurance Company for Medicare eligible County retirees and their dependents for plan year 2023. Funding is available in IS-HEALTH-RET MED ADV PLAN FEE. (Contract No. 2022-0619)**

**BASIC CONTRACT DETAILS**

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**CONTRACT NO.:** 2022-0619

**CONTRACT TITLE:** Aetna Medicare Advantage Plan / PPO and ESA Plan Design and Benefit Rates / MSA-866233 / Plan Sponsor No. AE465994 / Yr 2023

**SECOND PARTY:** Aetna Life Insurance Company

**CONTRACT TYPE:** Insurance

**TERM AND BUDGET DETAILS**

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**TERM:**

**EXTENSION OPTIONS:**

**EFFECTIVE DATE:**

**MOD EFFECTIVE DATE (If Applicable):**

**EXPIRATION DATE:**

**MOD EXPIRATION DATE (If Applicable):**

**EXTENSION DEADLINE DATE (If Applicable):**

**AMOUNT:** 0

**MOD AMOUNT (If Applicable):**

**APPROVALS**

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**COUNTY ATTORNEY APPROVAL**

The attached document has been given legal review by the El Paso County Attorney's Office on behalf of the County of El Paso, its officers, and employees. Said legal review should not be relied upon by any person or entity other than the County of El Paso, its officers, and employees.

COUNTY ATTORNEY: Evette Ugues

LEGAL REVIEW: Approved as to Form as Submitted

LEGAL REVIEW NOTES (If Applicable):

DATE:

DIRECTOR/DEPARTMENT HEAD APPROVAL

The undersigned hereby certifies that he/she has read the contract, understands and approves the contract terms and conditions and further certifies that the contract conforms to the bid specification, if any, and acknowledges that he/she is responsible for administering all terms and conditions.

DIRECTOR/DEPARTMENT HEAD/DESIGNEE: Sam Trujillo

DEPARTMENT CONTACT: Verenice Acosta

DEPARTMENT: Human Resources

DATE: 08/29/2022