

WHEREAS, International Women's Day, which is celebrated annually on March 8, was founded to honor the tireless work of suffragists and Women's Rights activists of the early 20th Century;

**WHEREAS**, International Women's Day is a global day celebrating the social, economic, cultural and political achievements of women, and also marks a call to action for accelerating gender parity;

WHEREAS, in 2011, President Barack Obama commemorated the 100th anniversary of International Women's Day by proclaiming the month of March "Women's History Month";

**WHEREAS**, everyone has a role to play in forging a more gender-balanced world, and we can all choose to challenge and call out gender bias and inequality to help create a more inclusive society;

WHEREAS, we must recognize that women, and especially women of color, continue to earn far lower wages than men, according to the most recent Census data, while at the same time contributing to their families and heading households with children in significant numbers;

WHEREAS, worldwide there remains stark inequities between men and women that were heightened to a greater extent during the Covid-19 pandemic as detailed within a 2020 United Nations Study, notably that women worldwide spend three times as many hours than their male partners performing unpaid domestic housework and care work;

*WHEREAS*, the number of women holding managerial and executive positions has virtually not risen since 1995;

**WHEREAS,** we must ensure that the stories of girls, women and femaleidentifying persons continue to be told and written for future generations so that we may learn from their experiences and struggles;

WHEREAS, it is imperative that we celebrate and make known those girls, women and female-identifying persons who, even after all of the obstacles placed before them, are able to succeed;

WHEREAS, violence towards women continues to plaque societies across the globe, and here locally, activists from El Paso and Ciudad Juarez continue to demand answers for the femicides in Ciudad Juarez whose perpetrators were never brought to justice;

*WHEREAS*, approximately one third of women on a global scale will experience physical and/or sexual violence from an intimate partner;

**BE IT RESOLVED,** that we as a community accept the challenge to make a significant difference throughout the year by making decisions which will positively impact women's lives in our County;

**BE IT RESOLVED,** that we will maintain these facts at the forefront in our decision-making;

**BE IT RESOLVED,** that we will honor women, recognizing that they instill values, culture and traditions within their families and communities;

**BE IT RESOLVED,** that we will not turn our backs on the challenges faced by women;

**BE IT RESOLVED,** that the city of El Paso has the geographical advantage of sitting on the United States and Mexico border and has thusly created a unique relationship and opportunity to collaborate with Mexico and especially our sister city Ciudad Juarez on matters affecting women;

**BE IT RESOLVED**, that the El Paso County Commissioners Court offers unequivocally, its steadfast and unwavering support for International Women's Day, celebrated today, March 8, and declares all of March, International Women's Month, to be celebrated and recognized throughout El Paso County.

**IN OFFICIAL RECOGNITION WHEREOF**, the Commissioners of the Court hereby affix their signatures, this eighth day of March, two thousand and twentyone in El Paso, Texas.

## SIGNED, this 8th day of March, 2021

Commissioner Carlos Leon, Pct. 1

Commissioner David Stout, Pct. 2

Commissioner Iliana Holguin, Pct. 3

Commissioner Carl Robinson, Pct. 4

Ricardo A. Samaniego, County Judge