



# COMMISSIONERS COURT CONTRACT FORM

## CONTRACT SUMMARY

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**Approve and authorize the County Judge to sign the Aetna Medicare Advantage Plan Group Agreement between the County of El Paso and Aetna Life Insurance Company for plan year 2021. Funding is available in IS-HEALTH-RET MED ADV PLAN FEE. Contract No. 2021-0060**

### **ADDITIONAL BACKGROUND:**

**The County of El Paso is currently providing health insurance coverage for Medicare eligible retirees and their spouses through Medicare Group Agreements with Aetna Life Insurance Company. On November 2, 2020, the Commissioners Court approved the Aetna Medicare Advantage Plan Rate Proposal and Renewal from Aetna Life Insurance Company for plan year 2021. The agreement outlines the benefits, provisions, rights, and responsibilities for participation in the Medicare Advantage Plan by eligible retirees and their dependents. There are no significant changes to the language in the 2021 Group Agreement.**

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**The County currently has approximately 155 Medicare Eligible retirees/dependents enrolled in the Aetna Medicare Advantage Plan for plan year 2021. The County subsidizes 50% of the Medicare Advantage Plan premiums. The member's premium is \$108.60 per month, and the County also pays \$108.60 per member per month.**

**The Aetna Medicare Advantage Plan Group Agreement with Aetna Life Insurance Company for plan year 2021 has been reviewed by the County Attorney's Office (2021-0060)**

### **FISCAL IMPACT:**

**2019 Medicare Advantage Plan: \$169,413**

**2020 Medicare Advantage Plan: \$204,730**

**2021 Medicare Advantage Plan: \$201,531 (Est. 155 members) Already budgeted for FY 2021**

**COIS-5001-0000000-431-10-10000-0001-00000-540019**

### **PRIOR COURT ACTION:**

**December 3, 2018, Item #18, Commissioners Court awarded RFP#18-030 to Aetna Life Insurance Company to serve as the Third Party Administrator for Health and Dental Benefits for the County of El Paso.**

**June 3, 2019, Item #11, Commissioners Court approved Aetna Medicare Advantage Plan Rate Proposal and Agreement (2019-0165 and 2019-0205)**

**November 4, 2019, Item #12, Commissioners Court approved the Aetna Medicare Advantage Plan Rate for plan year 2020 (2019-0796)**

**November 2, 2020, Item #19, Commissioners Court approved the Aetna Medicare Advantage Plan Rate for plan year 2021 (2020-0829)**

**RECOMMENDATION:**

**Approve and authorize the County Judge to sign the Aetna Medicare Advantage Plan Group Agreement between the County of El Paso and Aetna Life Insurance Company for plan year 2021. Funding is available in IS-HEALTH-RET MED ADV PLAN FEE. Contract No. 2021-0060**

## **BASIC CONTRACT DETAILS**

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CONTRACT NO.: 2021-0060

CONTRACT TITLE: Aetna Medicare Advantage Plan / MSA-866233 / Plan Sponsor No. 89626982 / Yr 2021

SECOND PARTY: Aetna Life Insurance Company

CONTRACT TYPE: Insurance

## **TERM AND BUDGET DETAILS**

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TERM: 1 Year

EXTENSION OPTIONS:

EFFECTIVE DATE: 1/1/2021

MOD EFFECTIVE DATE (If Applicable):

EXPIRATION DATE: 12/31/2021

MOD EXPIRATION DATE (If Applicable):

EXTENSION DEADLINE DATE (If Applicable):

AMOUNT: 0.00

MOD AMOUNT (If Applicable):

## **APPROVALS**

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### **COUNTY ATTORNEY APPROVAL**

The attached document has been given legal review by the El Paso County Attorney's Office on behalf of the County of El Paso, its officers, and employees. Said legal review should not be relied upon by any person or entity other than the County of El Paso, its officers, and employees.

COUNTY ATTORNEY: Evette Ugues

LEGAL REVIEW: Approved as to Form as Submitted

LEGAL REVIEW NOTES (If Applicable):

DATE: 2/3/2021

DIRECTOR/DEPARTMENT HEAD APPROVAL

The undersigned hereby certifies that he/she has read the contract, understands and approves the contract terms and conditions and further certifies that the contract conforms to the bid specification, if any, and acknowledges that he/she is responsible for administering all terms and conditions.

DIRECTOR/DEPARTMENT HEAD/DESIGNEE: Sam Trujillo

DEPARTMENT CONTACT: Verenice Acosta

DEPARTMENT: Human Resources

DATE: 02/03/2021