



EL PASO COUNTY DEPARTMENT OF HUMAN RESOURCES

Judicial Compensation (Associate Judges)

Adopted Date: September 19, 2019

In accordance with Texas Government Code 54A.004, an Associate Judge shall be paid a salary determined by the Commissioners Court of the County in which the Associate Judge serves.

This policy outlines judicial compensation as it relates to full-time regular Associate Judges.

I. Associate Judges

Full-time regular Associate Judges shall be compensated at 90% of the base salary of a County Court at Law Judge with comparable years of service within the County of El Paso. Based on their years of service, and in accordance with the County's Judicial Pay Scale, Associate Judges shall be placed at the appropriate salary tier level: 0-4 years, 4-8 years, 8-12 years or 12+ years.

No prior service credit in any judicial capacity shall be considered when determining the appropriate salary tier for a newly appointed Associated Judge under this policy.

A. Positions Considered

1. For the purposes of this policy, Associated Judges include full-time regular Referee, Master, and Criminal Law Magistrate positions.
2. Part-Time and Temporary Judges are not covered by this policy.