



# COMMISSIONERS COURT CONTRACT FORM

## CONTRACT SUMMARY

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**Approve and authorize the County Judge to sign the Agreement for Assessment Services with Korn Ferry to provide 360 Evaluation services to department heads who report to the County's Chief Administrator in an amount not to exceed \$50,000. Funding is available in GF-CNTYADMIN-CONTR SVC-GEN. (Contract No. 2019-0461)**

**ADDITIONAL BACKGROUND:** In an effort to further strengthen their professional capacity, Department Heads reporting to the County's Chief Administrator will be participating in 360 evaluation assessments during 2019-2020. These assessments will include evaluators at all levels ranging from direct reports, supervisors, customers and co-workers. This tool will be used to aid in further development of the County's leadership team that will enhance their current knowledge, skills, abilities and talent to perform effectively within our County organization.

**This contract also includes one (1) focus group competency modeling session among the Department Head team to identify the competencies that will be used in the development of these assessment surveys.**

**This contract has been reviewed by the County Attorney's Office.**

**FISCAL IMPACT:** Not to exceed \$50,000

**Funds are available in**

**COGF-1000-0000000-431-10-11190-0001-00000-601404-  
GF-CNTYADMIN-CONTR SVC-GEN**

**PRIOR COURT ACTION:** None.

**RECOMMENDATION:** Approve and authorize the County Judge to sign the Agreement for Assessment Services with Korn Ferry regarding 360 Evaluation services for department heads who report to the County's Chief Administrator in an amount not to exceed \$50,000. Funding is available in GF-CNTYADMIN-CONTR SVC-GEN. (Contract No. 2019-0461)?

## BASIC CONTRACT DETAILS

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**CONTRACT NO.:** 2019-0461

**CONTRACT TITLE:** KF 360 Pulse Assessments / Chief Administrator Reports

**SECOND PARTY:** Korn Kerry (US)

**CONTRACT TYPE:** Services

## **TERM AND BUDGET DETAILS**

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TERM: 1 Year

EXTENSION OPTIONS:

EFFECTIVE DATE: 1/1/0001

MOD EFFECTIVE DATE (If Applicable): 01/01/0001

EXPIRATION DATE: 01/01/0001

MOD EXPIRATION DATE (If Applicable): 01/01/0001

EXTENSION DEADLINE DATE (If Applicable): 01/01/0001

AMOUNT: \$49,050.00

MOD AMOUNT (If Applicable):

## **APPROVALS**

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### **COUNTY ATTORNEY APPROVAL**

The attached document has been given legal review by the El Paso County Attorney's Office on behalf of the County of El Paso, its officers, and employees. Said legal review should not be relied upon by any person or entity other than the County of El Paso, its officers, and employees.

COUNTY ATTORNEY: Chris Sullivan

LEGAL REVIEW:

LEGAL REVIEW NOTES (If Applicable):

DATE: 1/1/0001

### **DIRECTOR/DEPARTMENT HEAD APPROVAL**

The undersigned hereby certifies that he/she has read the contract, understands and approves the contract terms and conditions and further certifies that the contract conforms to the bid specification, if any, and acknowledges that he/she is responsible for administering all terms and conditions.

DIRECTOR/DEPARTMENT HEAD/DESIGNEE:

DEPARTMENT CONTACT: Michelle Cochrane

DEPARTMENT: Human Resources

DATE: 01/01/0001

